

Research on the Integration Mechanism of Party Construction and Ideological and Political Education in Marxist College

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Abstract: New era of marxism institute of deepening development opportunity, at the same time also faces many new problems and new challenges, Party building as the starting point, comprehensive improve the quality of work of marxist college party branch construction, promote the marxism the scientific and standardization of college party construction and ideological work, innovation, become the key work of the school of marxism. Marxism under the new situation of scientific development challenges of financing mechanism, do a good job in party building and ideological work requires four relations as well as to grasp the good school of marxism party construction and political education work characterized by the integration of the depth of the route choice illustrates the three aspects, in order to “promote the combination of the two, stimulate the vitality of ideological work, improve the educational effectiveness.

1.Introduction

Since 2015, the Central Publicity Department of the Communist Party of China and the Ministry of Education have successively issued a series of policies and guidelines for ideological and political education in colleges and universities, including “Ideological and political theory course construction system innovation plan” “Construction Standard of Marxism College in colleges and universities” “the ordinary institutions of higher learning counselor team construction regulations” “The Implementation Outline of the Quality Promotion Project of ideological and political work in colleges and universities”. Speech by General Secretary Xi Jinping at the Forum for Teachers of Ideological and Political Theory Course. It provides the direction and important follow for the innovation of the ideological and political work and the Marxist ideological and political work of the Institute of Marxist Science, Health and Sustainable Development. With the development of economy and society, a new era of marxism institute for development opportunity, at the same time also encountered unprecedented many new problems and new challenges, Taking the Party construction as the starting point, comprehensively improving the quality of the Party branch construction of the School of Marxism, and promoting the scientific, standardized and innovative Party construction and ideological and political work of the School of Marxism have become the key work of the School of Marxism at present.

2.The Challenge Facing the Scientific Development of Marxism College under the New Situation

2.1 There is a Gap between the “Virtual” and the “Real”

In essence, the course of ideological and political science is the Party's ideological and political work. The report of the 19th National Congress of the Party put forward that “the great struggle, the great project, the great cause and the great dream are closely linked, interconnected and interactive, among which the new great project of Party building plays a decisive role. Party building is an important part of the national development strategy, is the new era of ideological and political

teaching “soul lead, root”, should be closely combined with the education and teaching work. Party building, teaching and scientific research are the focus of the work of the School of Marxism. Although the School of Marxism has done a lot of work in the seamless and effective connection of the three, there are still many areas that need to be implemented, reduced and refined. If the party branch is built and the union of business job is not close, the compatibility of both is poor, have the disrelish that each fights for himself. For example, the transformation between the party building and business work is insufficient, the party building lacks due tension, there are formalized learning, theoretical research is not deep, not transparent, not fine phenomenon; For another example, the party building innovation ability is not enough, the party branch construction is similar to the content of its college, and lacks its own characteristics. For example, when the party building and the ideological and political work, the two fail to synchronously deploy, synchronously advance and synchronously implement, which is also the main problem existing in many Marxist party branches.

Whether the party building, teaching and scientific research can go hand in hand is complicated, which is related to the incline of school policy, the leadership art of school leaders, and the personal factors of teachers. Such as many colleges and universities to improve the teaching quality and research level as a year-end appraisal important indicators, But teachers usually work more heavy, resulting in insufficient ability of scientific research and innovation. In addition, the Party branch learning form is single, the content is boring, the activity mode is rigid, the service student is not in place, and so on, which affects the performance of the timeliness of the work of the Marxism college to different degrees. For another example, although many scientific research departments encourage teachers to engage in scientific research, their incentive policies apply to all sciences and arts. Many colleges focusing on science and engineering take the amount of funds as the reward standard, without considering the difficulty of scientific research of liberal arts teachers, especially ideological and political teachers, which greatly affects their enthusiasm.

2.2 Endogenous Dynamics Encounter a Bottleneck

The teachers of Marxism College are the “main force” of ideological and political theory course, and the exertion of this team's function is directly related to the teaching effect. Teachers of Marxism College are generally concerned about current affairs, politics and national affairs, and pay attention to the promotion of ability and the success of career. However, there are also shortcomings, many colleges and universities in the faculty of the institute of Marxism is comparatively weak, due to the large demand in recent years, recruitment difficulties, teachers supplement is seriously insufficient. In order to ensure the normal opening of courses, many ideological and political teachers need to hold several jobs and teach several courses for a few subjects. Ideological and political education is a very comprehensive work. Many teachers report that they prepare new courses every day, take a long time to train and hone “laymen”, become “general” experts, and have difficulty meeting the 1:350 teacher-student ratio, the continuous pressure and heavy teaching task and performance evaluation task make many university teachers feel tired, not only teaching effect is difficult to improve, more serious impact on scientific research projects and project application. teachers work under “lack of oxygen” state for a long time, Because there is no scientific research support, the teaching quality and teaching level of ideological and political theory course are always hovering at a low level.

2.3 Constantly Improving the Integration of the Party Construction and Ideological and Political Education

Party building and ideological and political education belong to different disciplines, closely related, but also have essential differences. Party construction leads the development of ideological and political education from the aspects of ideological construction, organizational construction, system construction and style construction, and ideological and political education focuses on shaping the correct world outlook, outlook on life and values of Party members, and cultivating good political quality and firm political stand of Party members and cadres. It can be said that the ideological and political education is the main content of the party building, but also the carrier of the propaganda of the party building content, and the party building can lead the development of

ideological and political education.

The main courses offered by the College of Marxism lay particular stress on ideological and political education, and the theory of party building is less and quite scattered. For example, the theory of party building in the “Introduction to the Basic Principles of Marxism” tells the formation and nature of the proletarian political party, but it is not the key point. The Yan ‘an Rectification Movement is described in the “Outline of Modern and Contemporary Chinese History”, but it is only used as a historical fact to sort out the process and educate the historical view and methodology. Adding party building to these contents, and to achieve seamless docking, needs careful planning. Education courses from the new era of the great practice of socialism with Chinese characteristics, Integrate Xi Jinping Thought on Socialism with Chinese Characteristics for a New Era into the course, into the classroom, the students in the process of the mind, the teacher should not only possess strong political feelings, extensive knowledge skills, more need to open the domestic and international field of vision, thus breaking the boundaries between disciplines. It is important to establish an integration mechanism between different disciplines.

General Secretary Xi Jinping stressed at the forum of ideological and political theory teachers in schools, “It is an important project to promote the integration of ideological and political courses in universities, primary and secondary schools, and promote the connotation development of ideological and political course construction. Ideological and political education needs all units and departments to communicate and coordinate and make concerted efforts. Now “ big ideological party building “pattern of integration project is rolled out, but still problems in the concrete implementation, Just as the various departments in colleges and universities are still not coordinated enough in the work unity, pairing plan has not yet formed between university school of marxism system situation, especially large integration between primary and secondary school education teachers still exist great difficulties.

3. To Do Well the Mechanism of Integrating the Party Building and Ideological and Political Work, We Must Grasp Four Kinds of Relations

3.1 The Relationship between Party Membership and Teacher Post

Party membership is a unique mark that distinguishes Party members from non-Party members. All teachers engaged in ideological and political teaching are Party members without exception. Since they are Party members, they should always keep in mind their first identity, that is, they must consciously recognize and actively practice the nature, goal and mission of the Party. Compared with non-party people teachers and other jobs people, Party member teachers shoulder the responsibility and bear heavier, demand more and more strict discipline, not only to achieve the ideal firm faith, We also need to strengthen the “four consciousness”, firm the “four self-confidence” and achieve the “two maintenance”. At the same time, we also have our own beliefs, which are imperceptible to the students, driving the students to firm their ideals and beliefs, influencing the students' souls through teaching, and finally completing the fundamental task of educating people by virtue.

At present, under the influence of various subjective and objective factors, the party membership and post identity of education teachers continue to challenge and test from all directions. Some teacher party members openly abide by Marxism-Leninism and the basic theory, line and principle of the party, as well as clarify the relevant policies. but secretly doesn't believe to this one, is as an organization, But outside the organization. Some party members in the work and life, can not be strict with themselves, often work with the ordinary people, resulting in their behavior constantly switching between party members and the masses; There are also some teachers will be their party membership and teacher post requirements confused, that ideological and political teachers party membership and job responsibilities consistent, as long as the efforts to complete the job responsibilities on everything.

3.2 Unbalanced Personnel Structure

Party member status and teacher post are complementary to each other. Party membership is an important political guarantee for ideological and political teachers to complete their post responsibilities. Ideological and political teachers only clear their own party membership, in order to strengthen their own political identity, and not lose in the chaos of the level and ability to serve the people. Only when they are aware of their own membership, they can consciously recognize their rights and obligations, and what they should and should not do as a member of the Communist Party of China. Only when the ideological and political teachers fully realize the role and identity of their party members, can they shoulder the first responsibility, better play the vanguard and exemplary role, and make the reform and innovation of ideological and political courses become conscious.

3.3 Grasp the Relationship between Party Building and Teaching and Scientific Research

For ideological and political teachers, there is a close relationship between party building, teaching and scientific research. If the three are handled well, the work effect can be doubled with half the effort; otherwise, they will restrain each other. Although the party branch of Marxism college has done a lot of work in the aspects of party building, teaching, scientific research, etc., there is still a single soldier battle among the three, the boundary is obvious, the lack of systematic, comprehensive, coordinated unified deployment.

As mentioned above, ideological and political teachers, especially those universities, are burdened with heavy teaching and assessment tasks. Some ideological and political teachers reflect that they are incapable of scientific research, so it is a kind of hope to devote themselves to scientific research and teaching. To do well the effective integration of party building, teaching and research not only needs the efforts of teachers, but also needs the strong support of the school of Marxism and the school.

In order to adjust the relationship among party building, teaching and scientific research, two key tasks should be done well. First of all, build a team of competent teachers. Whether it is party building, teaching or scientific research, the key lies in “people”. It is very important to optimize the team of teachers and build a team with strong politics, excellent professional skills and hard scientific research. Secondly, cultivate a conscious consciousness, including learning consciousness, goal consciousness and problem consciousness. The consciousness of learning has always been a fine tradition of the Communist Party of China. Ideological and political courses have their own special rules of development, and their variety, richness, ideological and logical nature are incomparable to other disciplines. Only through persistent and regular learning can we integrate them, and then grasp and understand the essence and essence of each discipline.

3.4 The Two Pairs of “Small” and “Big” Relationship

College ideological education work has remained solid style of keeping pace with The Times, with the concept of “big education” connotation and denotation of cognitive in-depth and detailed, step by step education to educate theory passed SanYuRen, four, five to educate, eight, ten educational development path, which means that the ideological education from the original “independent” state began to promote “fusion” pattern transformation. Compared with “small ideological and political”, “big ideological and political” uses the thought of system theory to dig out and integrate the basic elements related to ideological and political education. The application of theories has driven the new development of ideological and political education in the School of Marxism, and the traditional ideological and political ecology has begun to move towards a new ecological circle of ideological and political education featuring overall correlation, dynamic balance and collaborative evolution. Under the new situation, the college of Marxism should deal with the relationship between “small ideological and political thinking” and “big ideological and political thinking”, do a good job of top-level design with an open mind and superb leadership art, and open up a new road for ideological and political education.

For a long time, there has been a phenomenon of “upper heat, middle temperature and lower cold” in the Party construction work. People vividly call the grass-roots Party construction as “the last kilometer”. To get through the “last kilometer”, Party organizations at all levels need to make

overall planning, connect from top to bottom, multi-level linkage and solid deployment. School of Marxism Party Branch is a member of the Party construction of “big” integral pattern, actively response in the deployed at the same time, on the premise of ramming their basic skills, can give full play to its own theoretical advantages, the organization innovation of Party construction theory and the new era of research, all the Party members and cadres and teachers and students, build fully cover the thought and theory of learning system; We can also build a media platform, implement the “branch +” plan, build a “model Party branch”, and form a “brand” driving effect and demonstration effect.

4. The Choice of the Path for the Deep Integration of Party Construction and Thought and Politics in the College of Marxism

4.1 Keep the Bottom Line, Gather Resources, Show Your Strengths

The college of Marxism is a strong base for theoretical teaching, research, publicity and talent training, and a strong battle fort for running ideological and political theory courses in colleges and universities. The key is that the cadres and teachers in the college should have firm political faith, solid theoretical accomplishment and good mental state. The School of Marxism should uphold the concept of “holding high a banner, gathering a team, building a discipline, and opening a good class of courses” to create its own advantages. In the construction of Party branches, strengthen political construction, firmly establish the “Four Consciousness”, adhere to stand firm political stance, and combined with the new requirements of the new era of Party construction, under the guidance of Xi Jinping Thought of Socialism with Chinese Characteristics for a New Era, through the organization of normal learning activities, constantly improve their theoretical literacy, consolidate the foundation of Party construction.

Adequate teaching staff is the core force of talent training and an important guarantee to improve the quality of work. In order to better solve the contradiction between the personal development of ideological and political teachers in colleges and universities and the low correlation between the development goals of ideological and political education in colleges and universities, the Party branch of Marxism College can adopt a variety of contact methods to solve the problem of teacher shortage. In addition to full-time teachers, part-time teacher is also an important part of teaching staff. Part-time teachers may include Party branch secretaries and counselors of each college, and may also be leaders scattered in administrative departments. Secretary and the colleges counselors know more students, practical administrative mouth teacher know more about the student party building, the recruitment of students employment situation, mtcsol match together complete the teaching task, can make each other between teachers in harmony complement each other, through the mutual share of teaching, scientific research and social service experience and knowledge, completed in talents cultivation, scientific research and social service related work. To promote and ensure the scientific and healthy development of full-time and part-time teachers and the Party building, teaching and scientific research of all colleges.

4.2 Advocate Academics, Create Characteristics, and Create Their Own “Appearance”

The college of Marxism is the “vanguard” of spreading Marxism, and the combination of teaching, scientific research and party building is the foundation and key to do the party building of the college of Marxism well under the new situation. The Marxist theory of party building guides the practice of party building in the branch, focusing on putting learning into practice and promoting learning. The Party branch of Marxism College can dig and explore the characteristics and highlights of Party construction work in depth according to its own actual situation. Under the guidance of respecting academics and the concept of “Party construction and educating people”, the Party branch can constantly innovate the leadership style, activity method, activity content, build a variety of activity platforms and use a variety of activity carriers of Party construction. It is found in the survey that many colleges have made a lot of innovations in the integration mechanism of “academic and party building”, “party building and scientific research”, “characteristic culture and

ideological and political teaching”, “online and offline”, and “theory and practice”, which is worth learning from.

It is important to note that around university institute of marxist construction experience in learning at the same time, also should adjust measures to local conditions, since, as in “academic and party building” fusion, according to the actual situation, can highlight to return to academic, build a learning party branch activities, and to find a good starting point, cause the party building activities into the curriculum, and went into the classroom, in scientific research, To form a pattern of multi-integration and multi-promotion, so as to better play the all-round, whole-process and three-dimensional education function; In the activity of “Themed Party Day”, attention should be paid to the choice of carrier, and students' perceptual cognition of ideological and political courses should be increased by holding film and television teaching week, practice investigation week or holding ideological and political courses for college students, shooting micro films and other activities. Strengthen the recessive education to the student, make full use of the national important day, through holding large painting exhibition, the competition of photography, science, and red, red recite poems, field examination activities such as society, changing the mode of open education courses, students senses, the patriotism education, ideal and faith education exerts a dissolve into one.

4.3 More Concept, Seek Help, Strengthen the Same Frequency Resonance

Ideological innovation is the soul and premise of ideological and political education innovation. At the National Conference on Ideological and Political Work in Colleges and Universities, General Secretary Xi Jinping put forward new requirements for doing ideological and political work well for college students, that is, changing according to the situation, advancing according to the time and changing according to the situation. Ideological and political work is the lifeline of various work in colleges and universities, which runs through every link of school education and is a huge systematic project. Ideological and political education teaching should reflect the integrity, innovation and sharing. Only when the Party building work of the Marxism College is integrated into the overall situation of the school work, can it have vitality and reflect its value.

From the perspective of holistic, shared and innovative strategic thinking (big ideological and political thinking), it is the goal and important task that ideological and political education should pursue to construct the pattern of “unity” and “four wings” to form the cofrequency resonance. “Unity” refers to the fundamental task of “cultivating people by virtue”, while “four wings” refers to the four important aspects of accomplishing the fundamental task. The first “wing” refers to the construction of full-time and part-time teachers. Ideological and political courses are the main channel and front of college students' ideological and political education. Full-time teachers should consciously develop themselves in accordance with the requirements of “one post and two jobs”, and strive to find a new road of “high level, excellent teaching and excellent research”. Second “wing”, refers to the financing of education courses and other courses, The courses of colleges and universities all have the function of “establishing morality and cultivating people”, which is mainly to guide national education. The ideological and political education courses should constantly improve the actual effect. It cannot maintain its own canal and only take charge of its own responsibility farmland like other courses, but should integrate peers and only have various courses to form a synergistic effect. Practical teaching is the deepening and supplement of ideological and political class teaching, which can help college students combine theory with practice and apply what they have learned. By leading or participating in student activities, ideological and political teachers can establish a trust relationship with students, which is also one of the means of ideological and political education.

What is worth integrating is that, under the strategic vision of the “community”, the party construction should be taken as the starting point, the party construction work should be integrated into the “four wings”, and the “necklace” of ideological and political work should be strung together with the party construction to enhance the study of physics and chemistry of the party construction work and promote the standardization of business work.

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